

## Millicent D. Warren, WOY!

**By John Cordell,  
Michigan Department of Corrections**

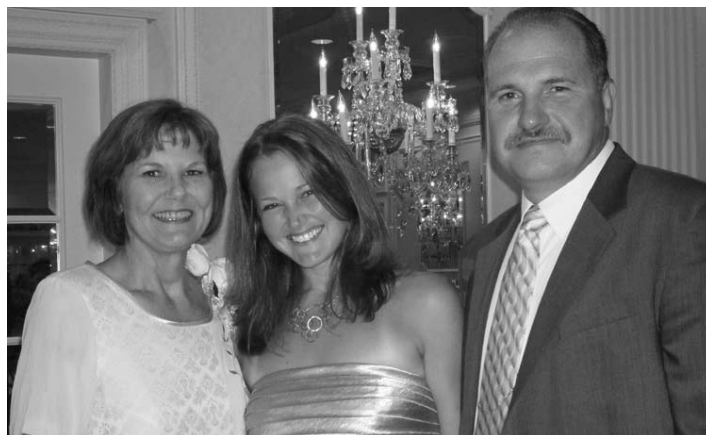
On August 10, 2009, over 300 people, including over 30 family members, friends, and coworkers attended the annual North American Association of Wardens and Superintendents (NAAWS) Warden of the Year banquet. They were all there to see Warden Millicent Warren of Michigan's Women's Huron Valley Correctional Facility officially accept her recognition as the NAAWS Warden of the Year.

During the dinner banquet held in her honor, Warren spoke about the honor and how it could have been any number of wardens from the Michigan Department of Corrections. Warden Warren, known for her sometimes blunt yet honest opinions, was humbled by the honor and thrilled to share her moment with friends and family members including her husband, daughter, and sister.

Warren praised the teamwork at her facility for contributing to her accomplishment. Without the support and hard work of the Huron Valley employees, Warren wouldn't have accomplished the mission of transforming two prisons housing, women and mentally ill men into one complex that will soon house nearly all of the women prisoners within the state. Her selection, in part is based on her ability to lead facilities with special populations, ensuring that offenders in her facilities receive the best care while meeting their specific needs. Warren acknowledged the impact her family had on her life, guiding and encouraging her to become the leader she is today.

Warden Warren has served as a warden in the Michigan Department of Corrections (MDOC) since 2002, when she was promoted to the position at Thumb Correctional Facility (TCF). While at TCF, Warren supervised youthful offenders sentenced to prison under the Holmes Youthful Trainee Act. These offenders are often impulsive and haven't developed the sense of responsibility most adults, even adult offenders, have. Her ability to properly manage this population is a testament to her abilities as North America's best warden.

In October 2008, Warden Warren temporarily took over as warden of the Huron Valley Complex, (now the Women's Huron Valley Correctional Facility), overseeing the transition of the complex from women and mentally ill male prisoners, to an all-women prisoner complex. Warren coordinated staff and prisoner placement and provided construction oversight, while continuing the ongoing management of the women prisoner population at the complex. Her collaborative approach with all involved parties allowed for a smooth transition of employees, prisoners, and necessary programming into other facilities.



*NAAWS Warden of the Year Millicent Warren, her husband is Patrick Warren, a Captain at Woodland Center Correctional Facility, and her daughter, Dr. Elaine Holmes.*

Warren becomes the third Michigan warden to receive the NAAWS Warden of the Year honor, joining two legends, Warden Pamela K.. Withrow (2001) - Michigan Reformatory, and Warden Dale Foltz (1986) - State Prison of Southern Michigan.

## On The Inside

<i>NAAWS Leadership</i>	<i>Page 2</i>
<i>Executive Director's Report</i>	<i>Page 2</i>
<i>President's Message</i>	<i>Page 3</i>
<i>Corrections Overseas</i>	<i>Page 3</i>
<i>NAAWS History Sheet</i>	<i>Page 4</i>
<i>Annual Conference Info.</i>	<i>Page 5</i>
<i>Anderson, SC Playground</i>	<i>Page 6</i>
<i>Business Meeting Minutes</i>	<i>Page 7</i>
<i>Annual Conference Vendor Info.</i>	<i>Page 8</i>
<i>Solar Installation Job Training</i>	<i>Page 9</i>
<i>Cathy Fontenot BLOG</i>	<i>Page 10</i>
<i>ACA Mid-Winter Conference Info</i>	<i>Page 10</i>
<i>Student Poster Session</i>	<i>Page 11</i>



# NAAWS LEADERSHIP

**Officers 2009**

Melvin Williams, *President*  
Willard C. F. Superintendent  
NYSDOCS-Willard, NY

Darrel Vannoy, *1<sup>st</sup> Vice President*  
Louisiana State Penitentiary  
Angola, Louisiana

Todd Thomas, *2<sup>nd</sup> Vice President*  
ELOY C. F. (CCA) Arizona

Charles Albino, *Secretary*  
New Jersey

Ed Banks, *Treasurer*  
Ohio

Cathy Fontenot, *Sgt-At-Arms*  
Louisiana

Dan Craig, *Sgt-At-Arms*  
Iowa

**Officers 2009 (con't)**

Wanza Jackson, *Sgt-At-Arms*  
Ohio

John Cordell, *Sgt-At-Arms*  
Michigan

Cherry Lindamood, *Sgt-At-Arms*  
Tennessee

Lynn Cooper, *Sgt-At-Arms*  
Louisiana

**Staff**

Art Leonardo, Executive Director  
Gloria Hultz, Executive Treasurer  
Patrick Keohane, Vendor Coord.  
Pam Withrow, "A View From The  
Trenches" Coordinator

**Web Site Address:**

[www.corrections.com/naaws/](http://www.corrections.com/naaws/)

**Board of Directors**

Mark H. Saunders, *Chairperson*

Luella Burke, Michigan  
Susan Davis, Michigan  
Judy Anderson, South Carolina  
Everett Perrin, Florida  
Pat Keohane, Missouri  
Clويد Schuler, Florida  
Pam Withrow, Michigan  
Janie Cockrell, Texas  
Gene Scroggy, Georgia  
Richard Stalder, Louisiana  
Sharon Johnson-Rion, Tennessee  
Melody Turner, Tennessee  
Charlotte Nesbitt, Indiana  
Tommy Norris, Kentucky  
Patricia Caruso, Michigan  
Laura & Joseph Noonan, Mass.  
Raul Banasco, Florida  
Peter Grande, Kansas (US Army)  
Burl Cain, Louisiana  
Kevin Myers, Tennessee  
Bob Brown, Michigan  
Mike Graziano, New York  
Harry Wilson, Pennsylvania  
Edward Motley, Indiana  
Victor Herbert, Florida  
Frank Shewalter, Ohio

**Emeritus Board**

Bob Hannigan, Kansas  
Jim O'Sullivan, Canada  
Tom Barry, Texas/NYC  
Don Erickson, Arizona/SD  
Anthony Brigano, Ohio  
Hal Whitley, Arizona/Oregon  
Robert Raines, Oklahoma  
Phil Coombs, New York

**Life Members**

Jim O'Sullivan, Canada  
Rodger W. Crist, Arizona  
Tom Barry, Texas/New York City  
Don Erickson, Arizona/SD  
Sharon Johnson-Rion, Tennessee  
Melody Turner, Indiana/Ohio  
David Karrol, Illinois  
James Jameson, South Dakota  
Pat Keohane, Missouri/BOP  
Pam Withrow, Michigan  
Richard Stalder, Louisiana  
Art Leonardo, New York

**From the desk of ...**

*The Executive Director*

**Arthur Leonardo**

We have added a number of new officers in order to address the needs of a large and growing organization. We have also added a strong infusion of youth, this reflects a national trend toward a younger and more diverse work force.

2009-2010 will be a critical year for NAAWS. Mel Williams has set up an ambitious SPRING CONFERENCE in Niagara Falls. He needs the help of each of you to make this Conference a success. If you can't attend, you can encourage others to do so.

Former Executive Director James O'Sullivan (Canada) has indicated he will be a luncheon speaker at the Conference and we feel his presence will stimulate many of our brothers and sisters in Canada to become re-involved in NAAWS.

SEE YOU ALL THIS WINTER AT ACA IN TAMPA

# PRESIDENT'S MESSAGE

By Mel Williams

Truly, I am honored and it is my privilege to serve as your next President. Certainly I have a hard act to follow. Mark did an excellent job; his "can do" attitude and willingness to work hard for the NAAWS has advanced the Association in many areas. NAAWS is an association steeped in great history. As a NAAWS Officer for the past 12 years and a member for over 20, I have seen our association grow and prosper. From a small but dedicated group of men and women, NAAWS has grown into an internationally respected association of over 1200 members from all facets of corrections.

I agree with Mark that Art has done an excellent job of advancing NAAWS and conducting the business of the association. This man on a mission is the glue that holds NAAWS together. His perseverance and leadership skills have led us to where we are today. Certainly Gloria and Pat have added outstanding organizational skills and excellent vendor support to help us accomplish our

goals. We all know that an association of Wardens is a group of individual leaders, not always easy to keep going in the same direction, but NAAWS staff have done a fantastic job!

Don Hutto said it best when he commented in Memphis "You can always tell a Warden coming when you see him, you just can't tell him anything". We have learned though through our association that the more we talk the more we realize the many things we have in common. Whether you are in a cell block, a dorm, the yard, or an office we share common values. We are charged to protect the Public we serve, our staff who put themselves on the line everyday, and the incarcerated felons who are put in our charge.

In our recent past we have strengthened our relationship with ACA, put on excellent conferences, developed relationships with Correctional leaders, presented workshops on Correctional Management, published training materials for Wardens everywhere, built play-



grounds for those areas devastated by Katrina, and given a voice for Wardens/Superintendents. Much has been accomplished and more can be done with your help.

My goals for NAAWS are mainly to help us continue to grow and prosper. With member input and the NAAWS Staff support we can:

- **Expand membership;**
  - Reconnect with our friends in Canada
  - Continue to reach out to all Administrators throughout the country
- **Develop training opportunities;**
  - Canvas membership and agency heads to discern training needs
  - Develop, offer, and present training at all levels
- **Tap the resources of our membership;**
  - Communicate with our members to ask what they each can offer
- **Influence Correction Policy makers;**
  - Continue to make contact with and strengthen our relationships
  - Reach out to other agency heads and policy makers
- **Reach out to the Communities that we serve;**
  - Follow Mark's direction and formalize Make A Smile
  - Identify and acknowledge accomplished community projects

After the great success of our conference in Memphis I look forward to Niagara Falls on April 25th of next year. There will be excellent training offered and a great place to bring the whole family- The Falls. I welcome your ideas and input. You can contact me anytime at MELNAAWS@aol.com. Together, with God's help we can make a difference!

## Corrections Assignments Overseas

National Security Presidential Directive 44 directed the Department of State to lead an interagency effort to improve U.S. responses to conflict and to create a civilian counterpart to the military that is ready to assist foreign countries in the transition from conflict to stability. The Civilian Response Corps (CRC) is the organization that will perform that role.

CRC members will be mostly federal employees from the various departments of government who will deploy to trouble spots around the globe. When additional help is necessary the CRC will reach back to a Reserve component with subject

matter experts from state and local governments and the private sector.

Good criminal justice management – including sound correctional practices and human rights standards – are key elements in reconstruction and stabilization. The Department of Justice is currently looking for 'seasoned' criminal justice professionals (police, courts and corrections) who are interested in participating in this work.

If you are interested in participating or have questions contact Mike Pannek at the below address:

Mike Pannek  
 Assistant Director for Corrections  
 Civilian Response Corps - Active Component  
 International Criminal Investigative Training Assistance Program  
 Department of Justice  
 1331 F Street NW, Suite 722  
 Washington, DC 20004  
 Pannek@usdoj.gov  
 (Office) 202-305-4234  
 (Fax) 202-305-9103

*North American Association  
Of Wardens and Superintendents*



**PAST PRESIDENTS**

1946-47	L. F. Utecht	Minnesota
1947-48	G. Norton Jameston	South Dakota
1948-49	Joseph L. Ragen	Illinois
1949-50	L. F. Chapman	Florida
1950-51	George Alexander	Oregon
1951-52	Roy Best	Colorado
1952-53	Ralph N. Edison	Missouri
1953-54	Robert P. Balkcom, Jr.	Georgia
1954-55	Orel J. Skeen	West Virginia
1955-56	C. L. Farber	Illinois
1956-57	Percy A. Lainson	Iowa
1957-58	James B. Gaffney	Alabama (U.S. Bureau of Prisons)
1958-59	Arthur T. Prasse	Pennsylvania
1959-60	Allan L. Robbins	Maine
1960-61	L. E. Clapp	Idaho
1961-62	Harry C. Tinsley	Colorado
1962-63	Frank C. Johnston	Pennsylvania
1963-64	E. V. Nash	Missouri
1964-65	Ross V. Randolph	Missouri
1965-66	John A. Gavin	Massachusetts
1966-67	Maurice H. Sigler	Nebraska
1967-68	William H. Bannan	Michigan
1968-69	Paul J. Eubanks	Connecticut
1969-70	Park L. Hancock	New Hampshire
1970-71	Wayne K. Patterson	Colorado
1971-72	Don R. Erickson	South Dakota
1972-73	John R. Gagnon	Wisconsin
1973-74	John W. Turner	Utah
1974-75	Vernon G. Housewright	Illinois
1975-76	Lou Brewer	Iowa
1976-77	Roger M. Crist	Montana
1977-78	Ed Pogue	Nevada
1978-79	Glen R. Jeffes	Pennsylvania
1979-80	Jacqueline Crawford	Arizona
1980-81	Lester Beard	Texas
1981-84	Jim O'Sullivan	Canada
1984-85	George Sumner	California
1985-87	Gene Scroggy	Kentucky
1987-88	Tom Barry	New York
1988-89	Lester Beard	Texas
1989-91	Jim O'Sullivan	Canada
1991-92	Sharon Johnson	New Mexico
1992-93	H. L. "Hal" Whitley	Arizona
1993-94	Everett Perrin, Jr.	Florida
1994-95	Art Leonardo	New York
1995-96	Robert Hannigan	Kansas
1996-97	Melody Turner	Ohio
1997-99	Patrick Keohane	Federal Bureau of Prisons
1999-00	Patricia Caruso	Michigan
2000	Joe Booker	Federal Bureau of Prisons
2001-03	Burl Cain	Louisiana
2003-05	Victor Herbert	Florida, New York
2005-07	Luella Burke	Michigan
2007-09	Mark H. Saunders	Ohio

*Wardens of the Year*

1979-80	Roger Crist	Montana
1980-81	George Sumner	California
1981-82	Carl Robinson	Connecticut
1982-83	Phillip Coombe, Jr.	New York
1983-84	Pierre Viau	Canada
1984-85	Bobby D. Morgan	Texas
1985-86	Thomas R. Barry	New York
1986-87	Dale E. Foltz	Michigan
1987-88	Hilton Butler	Louisiana
1988-89	Wayne Estelle	California
1989-90	Judy Anderson	South Carolina
1990-91	Gene Scroggy	Georgia
1991-92	Jerry Peterson	Texas
1992-93	Jim O'Sullivan	Canada
1993-94	Patrick Keohane	Missouri (FBP)
1994-95	Robert Hannigan	Kansas
1995-96	H. L. "Hal" Whitley	Arizona
1996-97	Everett Perrin	Florida
1997-98	Tim Schuetzle	North Dakota
1998-99	Walt Kelly	New York
1999-00	Ron Edwards	Ohio
2000-01	Pam Withrow	Michigan
2001-02	Emmitt Sparkman	Mississippi
2002-03	Burl Cain	Louisiana
2003-04	Dale A. Brown	Texas (Cornell)
2004-05	Fredric A. Rosemeyer	Pennsylvania
2005-06	Mike Samberg	CCA
2006-07	Brian Fischer	New York
2007-08	James Le Blanc	Louisiana
2008-09	Millicent D. Warren	Michigan

❖ The Executive Director's cell phone (518) 429-1923 is provided by LAW, Louisiana Association of Wardens, and Burl Cain. ❖

# ***NAAWS at NIAGARA***



***The North American Association of Wardens and Superintendents  
ANNUAL CONFERENCE  
APRIL 25-28, 2010  
“Global Answers to Correctional Issues”***

We plan to have an event on Tuesday evening (04/27) at a Canadian Restaurant, ***THE ELEMENTS***. It overlooks the HORSESHOE FALLS.

**YOU MUST HAVE A VALID PASSPORT TO CROSS THE BORDER**

The CROWNE PLAZA in NIAGARA FALLS, NY will be our HQ  
1-877-270-1393 ask for NAAWS BLOCK and get a great rate.

The SENECA-NIAGARA CASINO is across the street from our Hotel

Adjacent to our Hotel is the World Class Conference Center at Niagara Falls...  
Built in 2005 by New York State... All our major events will be in this plush center

**Golf outing on SUNDAY AFTERNOON (04/25)**

**Low costs... one time registration includes meals, receptions, etc.**

**BUS TOURS OF ATTICA & ALBION**

**CONTACT MEL WILLIAMS FOR MORE INFO MELNAAWS@aol.com**

## Green Maze of Anderson, South Carolina Now Has Children's Playground



On Saturday, June 20, 2009, 35 members of the Clemson University program **Call Me Mister** volunteered in 100° heat to assemble the swing sets at the Green Maze – a community park in Anderson, SC. We have been very fortunate to collaborate with the Mister program whose mission is to increase the pool of available teachers from a broader more diverse background particularly among the State's lowest performing elementary schools. Student participants are largely selected from among under-served, socio-economically disadvantaged and educationally at-risk communities. To find out more please visit [www.callmemister.clemson.edu](http://www.callmemister.clemson.edu).

**We would like to take this opportunity to thank some of the other organizations and individuals for their selfless assistance during construction of the “Green Maze”:**

- North American Association of Wardens and Superintendents (NAAWS) – for the inspiration, generous donation, and the continued support – As well as Art Leonardo, Mel Williams, Gloria Hultz and many, many others
- Don Dease, SC Field Rep, Correctional Peace Officers Foundation for assisting with planting of 150 trees and for coordinating volunteers from South Carolina corrections including: Bill Busby, Cecilia Reynolds, Bonny Williams, Ophelia Anderson, Flo and Hal Mauney, and Sharonda Sutton
- Todd Steadman, Director of Clemson University's Botanical Garden for Master Planning
- Terence Roberts, Mayor of Anderson, for supporting the volunteers during our 1<sup>st</sup> Planting
- Carol Burdette, Mayor of Pendleton, for the helping us break ground
- Dr. Brandon McAlister for construction and friendship
- Jim Bagwell of Glen Raven for the awning canvas for the gazebo/theater
- Kathy Wright of Clemson 4H for 150 Leyland Cypress trees at cost
- Global Food Industries for staff, offices, supplies, and donations
- Silver Crescent Foundation for the A-MAZE-ING Camp Success in 2008
- Reverend W. T. Lewis and Missillia Bell Gilbert of Christ Temple Church
- Wilson Refrigeration and Electric, Inc. for grounds maintenance, use of truck and auger
- And Numerous other volunteers



Mel Williams – New York Corrections  
Winston Holton – Field Coordinator for Call Me Mister  
Neal “Tin Man” Pfeiffer

### **What's Been Happening since the completion of the Children's Playground:**

- There are two summer camps utilizing the playground
- Neighbors of the church report children playing on the new equipment every evening
- Clemson University has helped to form a **4H Club** with children of the neighborhood to assist in maintaining the property

To share stories, offer ideas, become an advocate, or make a donation  
[info@SilentVictimsOfCrime.org](mailto:info@SilentVictimsOfCrime.org) • **Phone: 864-287-1311** • [www.SilentVictimsOfCrime.org](http://www.SilentVictimsOfCrime.org)

# NAAWS Business Meeting Minutes

## August 11, 2009 — Nashville, TN

**Call to Order:**

- Mel Williams, incoming NAAWS President, at 2:40 PM.
- President Williams welcomed all in attendance and an introduction of all Officers and members was conducted.

**Secretary’s Report and Review of Minutes:**

- Secretary Susan Davis was not present; therefore a formal report was not given. However, the meeting minutes for the January 12, 2009, NAAWS Business Meeting held in Kissimmee, Florida were provided and accepted by unanimous voice vote.

**Treasurer’s Report:**

- Treasurer Gloria Hultz provided a comprehensive report on all deposits and expenditures. The Treasurer’s report was accepted by unanimous voice vote.

**Executive Director’s Report:**

- Executive Director Art Leonardo was pleased to report that NAAWS received a check from ACA in the amount of \$9500. This amount represented an accumulation of royalty fees from the sales of “A View from the Trenches”.
- It was also reported that Jim O’Sullivan has graciously agreed to be a keynote speaker at the upcoming NAAWS conference in Niagara Falls, New York, in April 2010.
- Art indicated that early vendor support for the 2010 NAAWS Conference has been outstanding.
- Estimates for the expenditures for the current ACA Nashville Conference were provided. It appears that hospitality suite costs will run approximately \$3600. and the Warden of the Year Banquet approximately \$30,000. Additionally, NAAWS will payoff a debt to ACA in the amount of \$4500.

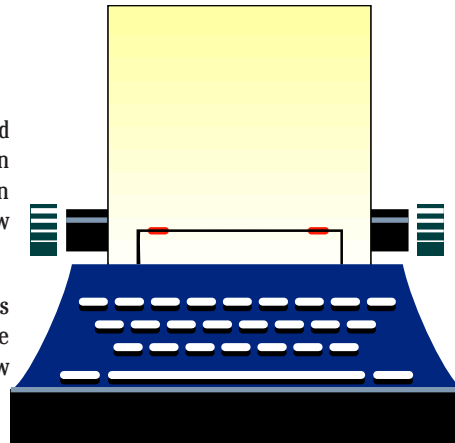
**Old Business:**

- A presentation of nominations for new NAAWS Officers was made by Executive Director Art Leonardo. Those nominations were as follows:  
 President – Mel Williams (NY)  
 1st Vice President - Darrel Vannoy (LA)  
 2nd Vice President – Todd Thomas (CCA)  
 Secretary – Charles Albino (NJ)  
 Treasurer – Edward Banks (OH)  
 Sergeants-At-Arms – Cathy Fontenot (LA), Dan Craig (IA), Cherry Lindamood (TN), Lynne Cooper (LA), John Cordell (MI)
- It was noted that Susan Davis, Treasurer has expressed a desire to move to the NAAWS Board of Directors rather than continue as an officer. There were no other nominations brought forward and there was no discussion. A motion was made by Art Leonardo and seconded by Pat Keohane to vote on

the above officer nominations. All new NAAWS Officers listed above were approved by unanimous voice vote.

**New Business:**

- A presentation was made by Michael Panneck, Assistant Director-Corrections Program, U.S. Department of Justice. He outlined a new government initiative to form civilian response teams to aid emerging nations with rule of law foundation. In particular, this initiative will assist these nations with issues involving law enforcement, the judiciary, and corrections. The Justice Department is looking for career professionals from both government and the private sector to volunteer for this service. Volunteers are compensated at established government pay rates and receive additional compensation for overseas and hazardous duty if applicable. Typical stays for this project range from 45 to 90 days, although some may be longer. Mr. Panneck left program and contact information and asked that we disseminate this material to interested NAAWS members.



- Melody Turner (CCA) made a motion, seconded by Pat Keohane, that NAAWS amend the Warden of the Year criteria to a more objective instrument to evaluate nominees. This motion was supported unanimously by voice vote. The following committee was formed to work on this endeavor: Melody Turner, Pat Keohane, Cathy Fontenot, Todd Thomas, and Pat Caruso. Their report on suggested changes is due by October 1, 2009.

- Pat Keohane raised an issue regarding the Medal of Valor award. He felt that both the award and the award ceremony needed revision. This was supported unanimously and the following committee was formed to address this issue: Pat Keohane, Cathy Fontenot and John Cordell.

- Art Leonardo reported that NAAWS donated \$500., two NAAWS memberships, and a copy of “A View from the Trenches” to AJFO for their October, 2009 conference in Jackson, MS. NAAWS also made a \$4000. donation to NYCAUSA.
- Art Leonardo also advised that NAAWS is looking at San Antonio, Texas as a possible site for the NAAWS 2011 Conference. Both Art and Mel Williams will continue to explore this option.
- Mel Williams requested that NAAWS take an active approach in developing workshops, primarily directed at wardens, for future ACA conferences. Tommy Norris agreed to take the lead on workshop formulation.
- Art Leonardo indicated he has approached ACA about an article in Corrections Today about NAAWS. Art will continue to work to make this happen. He feels this would be an outstanding vehicle to highlight the organization and its many good works. It could also serve as a membership expansion tool.



# Attention Vendors

## ANNUAL NAAWS CONFERENCE

### April 25<sup>th</sup> – April 27<sup>th</sup>, 2010

### Niagara Falls, NY

### CROWNE PLAZA HOTEL

Niagara Falls, NY

1-877-270-1393

#### Sponsors include:

NAAWS, NY State Corrections,  
Correctional Services of Canada,  
NYS Association of Superintendent's

### Vendor Reception Sunday

Reasonable Rates at the Hotel

**April 25-28, 2010**

**NAAWS**

**Training Conference**

**"Global Correction Concerns"**

**Exhibitor FEES**  
**reduced to \$650**

*We expect a heavy  
attendance both  
Canada & USA*

**Contact: Pat Keohane**

**714 Meramec Lane, Nixa, MO 65714**

**Phone: 417-725-8328 • Cell: 417-459-9494**

**Pat.Keohane@att.net**

*Events of  
Both Sides  
of the  
Border*

*Explore  
one of the  
Seven  
Natural*

*Wonders  
of the World,  
along with  
Casinos on  
both sides*

*of the  
Border.*

***Solar Installation and “Clean and Green” Job Training  
in Regional Correctional Institutions***  
*presented by Natural Capitalism Solutions*

Natural Capitalism Solutions proposes to initiate “**Clean and Green**” – a collaborative project to provide low-cost, solar electricity and “green” job training in correctional facilities.

This will be a no-cost, “turnkey” opportunity provided to the correctional facilities at no charge, other than a “Power Purchase Agreement” designed to compensate the solar installation company at an annual fee which will be less than the institution’s current payments for electricity from other sources.

Through its associates, Green For All Capital Access, Main Street Power Company, and Simple Solar, Inc., Natural Capitalism Solutions assumes full engineering, procurement, construction, and management responsibilities for all solar installations. With Main Street Power Company’s Power Purchase Agreement (PPA) model, there are no capital outlays for the host facility; and electricity is offered at a discounted rate compared to carbon-based fuels. Host facilities can remain in a 20-year agreement with limited escalators, or purchase the systems after seven years at a fraction of the initial costs. By exercising the purchase option, discounted energy rates can be further enhanced for 30-40 years.

Natural Capitalism Solutions is committed to expanding the green collar economy through education, training and work force development. Apprenticeship training is included under professional guidance with each installation. If there is an interest in an expanded work force program, a full training curriculum can be included with each installation. In partnership with local economic development agencies, certificates can be offered to program participants, upon graduation.

The career creation component of the **Clean and Green** project will focus on soon to be released prisoners, as described on the draft website, [www.CleanAndGreenJobs.net](http://www.CleanAndGreenJobs.net).

Recent federal and state goals make the timing of the **Clean and Green** project excellent, even urgent. Secure energy sources, stakeholder driven green jobs training and mentoring to reduce recidivism, local energy, economic development, collaborative learning, and measurable progress – an excellent opportunity for regional institutions to provide more secure energy infrastructure and reduce recidivism at the same time.

*For additional information, please contact Paul Sheldon, Senior Consultant,  
Natural Capitalism Solutions: [psheldon@natcapsolutions.org](mailto:psheldon@natcapsolutions.org).*

Director Art Leonardo is working with this initiative as is Richard Stalder and John Rees... For more info [elart26@aol.com](mailto:elart26@aol.com)



## **“A day in the life...” By Cathy Fontenot**

*Editor's Note: Cathy Fontenot, Assistant Warden at Angola Penitentiary and one of NAAWS newest officers, served as a member of the Delegate Assembly to the 2009 ACA Summer Congress. Part of her duties was to post a BLOG (sort of a personal diary) of each day's events. This excerpt concerns the WOY Banquet.*

MONDAY, AUGUST 11

The North American Association of Wardens & Superintendents Banquet honoring Warden of the Year Michigan's own Warden Millicent D. Warren. Magnolia Ballroom. August 10, 2009. 6:30 PM.

NAAWS put on one terrific banquet tonight with the help of much appreciated supporter and partner Keefe Group. Awesome meal and believe me this southern gal knows great food! Outgoing President Mark Saunders welcomed everyone in his usual clever way but not before Executive Director Art Leonardo gave him sincere appreciation for a job well done which took the form of a snazzy cowboy style dress shirt. Board of Directors member Peter Grande (with the help of the CPOF's donation of an American flag pin) gave a heartfelt Pledge of Allegiance. CPOF also offered the blessing.

Incoming President and current 1st Vice President Mel Williams was introduced by President Saunders who vowed his support and on-going friendship. VP Williams began the Medal of Valor presentations by recognizing Pat Keohane's great vision of establishing the award. He then introduced Louisiana's Chief of Operations Jeff Travis.

Travis recounted the heroic actions of Louisiana State Penitentiary's LPN Kathleen Voorhies, who despite having sustained serious injuries as a result of a tragic crew boat and river barge collision, was able to administer aid and communicate to first responders resulting in no doubt saving at least two of the 17 persons aboard. Nurse Voorhies accepted the award and eloquently shared that she left education to become a nurse and that she signed up to work at LSP after her class was recruited to consider correctional nursing. She told of loving her job and the Angola family. She commented that she wasn't all that but she did what anyone in that position would do.

Texas' Nate Quarterman was clearly moved in recounting the heroism of COV Lisa Garrett. By the time he finished the entire room was moved to their feet. When an offender brutally began attacking her partner by stabbing him with a 7.5 inch weapon, Garrett responded without hesitation. Her partner would sustain 18 stab wounds and she would be knocked to the floor at least twice prior to the arrival of other staff. She would in fact use all she had including mace, her handcuffs and even her own hands and arms to distract the offender from continuing to assault her partner. Due her quick decision to act and her relentlessness and perseverance, her partner survived and has returned to work. Garrett spoke of the great people she met in her first days on the job and that she learned all that she knew

from them. She said she did her job that day and she knew that others would do the same for her if in trouble.

Both women down played their actions but we all knew that on those fateful days each of them in their roles was a hero due the fact they put the lives and safety of their peers in front of their own needs.

Art Leonardo then made a presentation of valor to the CPOF for the good they do whenever and wherever they can. CPOF members accepted the award but gave praise to Voorhies and Garrett. They emphasized the importance of notifying them (1.800.800.CPOF) with any news of a correctional staff persons tragedy, which includes everything from the loss of a house to the illness of a dependent. Their message was clear CPOF is here to help! "We are family," so states their motto.

And then the Warden of the Year intro by Michigan Commissioner and NAAWS Board of Directors and Past President Patricia Caruso. Commissioner Caruso spoke of "Millie's" service to her staff, many of who traveled to celebrate the occasion on their

***“Both women down played their actions, but we all knew that on those fateful days each of them in their roles was a hero...”***

own dime (including the color guard who flaked the podium during the presentation). She spoke of her ability to do the right thing and her honesty. Warden Warren is a can do, positive leader who enables her staff to achieve success against seemingly impossible odds. Her career has increasingly presented challenges but she and her team always rise

to the top. It was obvious to all that Commissioner Caruso was proud of her colleague and friend.

Warden Warren reminded us that our staff are our greatest resources and we have a responsibility to serve them as we lead. She said her job is a calling. She stated she was not alone in receiving the recognition and it was clear that the contingency from Michigan felt mutual respect and pride for her. She thanked her mentors, particularly Bob Brown. She encouraged leaders to teach their staff what's not in the books!! She thanked her husband and family for their support and understanding.

What an event!! Not bad for an organization known for being "an ole boys' club." Well NAAWS I gotta give you credit where it's due! Thanks for recognizing the best within our ranks for being the best regardless of gender, race and all the otherlike groups that continue to break the glass ceiling.

Peace and thanks,  
Cathy Fontenot, CCE



## *Business Meeting Minutes (continued)*

- Pat Keohane gave an update regarding vendor participation for the upcoming NAAWS conference in Niagara Falls. Thus far it appears to be a huge draw with a great deal of vendor interest. If anyone knows of an interested vendor, please direct that information to Pat for follow-up. Pat will prepare a pre-conference flyer for the January, 2010 ACA Conference in Tampa.

### **Make-A-Smile Report:**

- President Mel Williams reported that Make-A-Smile had formed a sub-committee to address finances and upcoming projects. This sub-committee met earlier in the week to look at the possibility of initiating a playground project in a flood impacted area in Iowa. The research on this project is being spearheaded by Frank Shewalter. It is anticipated that this project, if adopted, would move forward in Spring of 2010.
- Mel indicated that Make-A-Smile was a concept that he would like to see continued under the "umbrella" of NAAWS. Efforts are underway to ensure that the actions of Make-A-Smile would not negatively impact current NAAWS incorporation efforts. Appropriate steps will be taken to adequately segregate

the financial record keeping of both NAAWS and Make-A-Smile. Mel also wanted to assure all present that Make-A-Smile would also not negatively impact NAAWS fund-raising efforts by "over-extending" the resources of our generous sponsors/vendors.

### **Closing Remarks:**

- President Mel Williams thanked outgoing President Mark Saunders for his fine leadership and many accomplishments during his tenure. Mel expressed his sincere gratitude and pride in having the opportunity to lead NAAWS. Having updated our by-laws under Mark Saunders, Mel indicated one of his major goals is to expand NAAWS membership and he hopes to facilitate Canada's renewed participation in NAAWS.

### **Adjournment:**

The meeting was adjourned by unanimous voice vote at 3:50 PM.

**Submitted:** Charles E. Albino, NAAWS Secretary

## *NAAWS Supports Another Successful Student Poster Session at 139th Congress of Corrections in Nashville*

For three years the North American Association of Wardens and Superintendents (NAAWS) has demonstrated their enthusiastic support of tomorrow's correctional professionals by serving as the fiduciary of the poster session sponsored by ACA at the Summer Congress and Winter Conference.

These unique experiences for students allow them the opportunity to meet and talk with leaders in the field about topics that interest the students. This year's winners discussed gangs, predicting sexual violence in female housing units, and job stress among juvenile probationary workers with judges Art Beeler, Mel Williams and Brian Khoene. All of the judge's were NAAWS members who answered the call for assistance in judging the students papers and presentations. In evaluating the students the judges commented in their evaluations about the quality of the students' research and their poise under questions.

The process begins four months before the conference when students from across the country are asked to submit abstracts to the Chair of the Student Affairs Committee indicating their intent to participate in the upcoming conference. Approximately six weeks before the conference they are required to submit their final paper which is then transmitted to the judges. Undergraduate and graduate papers are judged separately. While graduate papers must contain original research, undergraduates may submit a comprehensive paper examining a correctional or juvenile justice topic of their choice. At the conference, using illustrations developed by the student to explain their paper, contestants respond to judges' questions regarding the topic itself, research methodologies and their conclusions. Students regularly describe this experience as the most draining but rewarding part of the conference.

With the assistance of NAAWS, ACA affiliates, and vendors to the correctional community, cash awards are presented to

the participants who finish first or second in either category. Since the students are responsible for all of their own expenses to attend the conference, this makes the victory sweeter for the winners and helps to offset some of their costs. Donors are always welcome as a way to support additional student participation, and these can be directed to Gloria Hultz at NAAWS.

The faculty and students who are part of the Student Affairs Committee sincerely appreciate the support provided by NAAWS, ACA and all the judges who give their time to share their experience with the students. For more information on how you can be more involved with students who represent the next generation of correctional and juvenile justice practitioners you are encouraged to contact Dr. Lisa Hutchinson at [lxhutchinson@ualr.edu](mailto:lxhutchinson@ualr.edu) or Tommy Norris at [tommy.norris@eku.edu](mailto:tommy.norris@eku.edu).



*Poster contest winners from Eastern Kentucky University are pictured with NAAWS President Mark Saunders and Treasurer Gloria Hultz. Poster winners (left to right) are Leslie Brown, 2nd place Undergraduate, Saunders, Erin Mosley, 1st place Graduate, Hultz, Heather Anzelon, 1st place Undergraduate.*

NAAWS  
Arthur A. Leonardo  
P.O. Box 11037  
Albany, NY 12211-0037

### Editor's Note

Check your mailing label. It now contains important information. Immediately behind your name is the year and month your membership expires. DON'T FORGET... We are strong because of our numbers; please keep your membership current. We also lose membership because members fail to notify us or the post office of changes of address. Remember to notify NAAWS on your next move. Stay in touch!



North American Association of Wardens & Superintendents

## Membership Application

Name \_\_\_\_\_

Title \_\_\_\_\_

Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_ E-mail \_\_\_\_\_

*Please remit check or money order, payable to NAAWS in the amount of: (check one)*

- New Member
- 1 year (\$25 US)
- Renewal for one year
- 2 years (\$45 US)
- 3 years (\$65 US)

**Send to:**  
NAAWS  
P.O. Box 11037  
Albany, NY 12211-0037