

Jimmy Le Blanc, WOY!

**By Pam Laborde,
LA Dept. of Public Safety & Corrections**

Being recognized as the NAAWS “Warden of the Year” is a tremendous honor in itself for any accomplished corrections administrator. Having the award presented on your home turf and in front of at least two hundred of your colleagues – well, it hardly gets any better.

Louisiana Department of Public Safety and Corrections Secretary James M. Le Blanc accepted “Warden of the Year” honors during an evening banquet held Monday, August 11, 2008, as thousands of corrections professionals gathered for the 2008 American Correctional Association’s Summer Conference in New Orleans. Le Blanc was recognized for his work at Dixon Correctional Institute in Jackson, Louisiana, where he served as warden from 1995 until his appointment as acting Chief of Operations for the Department in June 2007.

Members of the Angola band (Louisiana State Penitentiary) entertained guests as they socialized before dinner. It was then that former Louisiana DPS&C Secretary Richard L. Stalder unveiled surprise guests who began the prelude of introductions before Le Blanc’s acceptance speech.

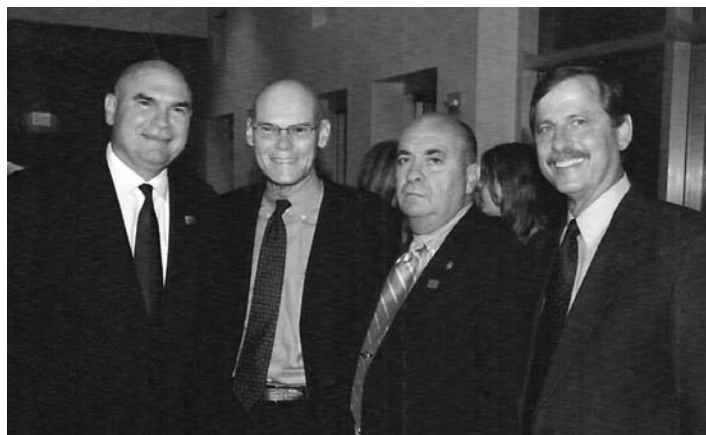
Political power couple James Carville and Mary Matalin swept through the Sheraton New Orleans Louis Armstrong Ballroom to pay tribute to Le Blanc. Carville and Le Blanc have known each other for years. Carville’s brother, Bill, worked at Dixon Correctional Institute under Le Blanc and he and Le Blanc were close friends. DCI’s training facility bears Bill Carville’s name.

After dinner, Stalder and Louisiana State Penitentiary Warden Burl Cain had introductions of their own for Le Blanc. Stalder praised Le Blanc’s flexibility and experience throughout his years of service to Corrections, including jobs as the Department’s Undersecretary, Prison Enterprises Industry Director and Interim Director of the Division of Probation and Parole.

When it came time for appointments to then Governor-elect Bobby Jindal’s cabinet, Stalder did not hesitate to suggest his successor.

“There’s only one man who can go from Warden to Secretary of the Department and that’s Jimmy Le Blanc,” Stalder said.

Warden Cain briefly spoke about how he was introduced to Le Blanc by Stalder many years ago, and joked that this now “refined” secretary had humble beginnings growing up in the “swamps” of St. Gabriel (near Baton Rouge) chasing alligators and shooting wood ducks. Cain noted that while former Secretary Stalder may have largely built the Department into the success it is today, that Secretary Le Blanc is the icing on the cake.



NAAWS President Mark Saunders with speaker James Carville, NAAWS Executive Director Art Leonardo, and WOY James Le Blanc

“He (Le Blanc) is the epitome of integrity. Nobody cares more about his job and about the people he takes care of than (my friend) Jimmy Le Blanc.”

As Secretary Le Blanc approached the podium, it was time for surprise number two. NAAWS President Mark Saunders presented Le Blanc with the “Warden of the Year” plaque, but he also used the on-stage opportunity to exact a small measure of revenge. In addition to the plaque, Saunders gave Le Blanc an Ohio State pen to be used in signing very important Department documents. It was revenge because earlier in the day, during the ACA General Session, Le Blanc had presented

—Concluded on Page 11

On The Inside

NAAWS Leadership	Page 2
President’s Message	Page 3
Hospitality Suite Schedule	Page 3
NAAWS History Sheet	Page 4
Memphis Registration Form	Page 5
Memphis Conference Schedule	Page 6
Training Needs	Page 7
A-MAZE-ing Camp Success	Page 8
Executive Director’s Report	Page 9
Jacqueline Thomas	Page 9
President’s Note:	Page 9
Business Meeting Schedule	Page 10
Book Review (Hannigan)	Page 10
NAAWS/ACA Student Affairs	Page 11


Officers 2008

Mark H. Saunders, *President*
Southeastern Correctional Institute
Warden, DOC–Ohio

Mel Williams, *1st Vice President*
Willard C. F. Superintendent
NYSDOCS–Willard, NY

Darrel Vannoy, *2nd Vice President*
Louisiana State Penitentiary
Angola, Louisiana

Susan Davis, *Secretary*
Huron Valley Complex
Michigan DOCS

Todd Thomas, *Treasurer*
Coffee C. F. (CCA) Georgia

Officers 2008 (con't)

Charles Albino, *Sgt-At-Arms*
New Jersey

Ed Banks, *Sgt-At-Arms*
Ohio

Vacant, *Sgt-At-Arms*

Staff

Art Leonardo, Executive Director
Gloria Hultz, Executive Treasurer
Patrick Keohane, Vendor Coord.
Pam Withrow, "A View From The
Trenches" Coordinator

Web Site Address:

www.corrections.com/naaws/

Board of Directors

Luella Burke, *Chairperson*

Judy Anderson, South Carolina
Everett Perrin, Florida
Pat Keohane, Missouri
Clويد Schuler, Florida
Pam Withrow, Michigan
Janie Cockrell, Texas
Gene Scroggy, Georgia
Richard Stalder, Louisiana
Sharon Johnson-Rion, Tennessee
Melody Turner, Tennessee
Charlotte Nesbitt, Indiana
Tommy Norris, Kentucky
Patricia Caruso, Michigan
Laura & Joseph Noonan, Mass.
Raul Banasco, Florida
Peter Grande, Kansas (US Army)
Burl Cain, Louisiana
Kevin Myers, Tennessee
Bob Brown, Michigan
Mike Graziano, New York
Harry Wilson, Pennsylvania
Edward Motley, Indiana
Victor Herbert, Florida
Frank Shewalter, Ohio

Emeritus Board

Bob Hannigan, Kansas
Jim O'Sullivan, Canada
Tom Barry, Texas/NYC
Don Erickson, Arizona/SD
Anthony Brigano, Ohio
Hal Whitley, Arizona/Oregon
Robert Raines, Oklahoma
Phil Coombs, New York

Life Members

Jim O'Sullivan, Canada
Rodger W. Crist, Arizona
Tom Barry, Texas/New York City
Don Erickson, Arizona/SD
Sharon Johnson-Rion, Tennessee
Melody Turner, Indiana/Ohio
David Karrol, Illinois
James Jameson, South Dakota
Pat Keohane, Missouri/BOP
Pam Withrow, Michigan
Richard Stalder, Louisiana
Art Leonardo, New York

NAAWS 2009 TRAINING CONFERENCE

Memphis, Tennessee
April 6 - 9, 2009



SOUTHERN
CORRECTIONS

Transforming Myths into
Modern Correctional Practices

MISSISSIPPI, TEXAS (HUNTSVILLE), ARKANSAS (CUMMINS), LOUISIANA (ANGOLA)
KENTUCKY (LAGRANGE), SHELBY COUNTY (201 POPLAR), TENNESSEE (BRUSHY MOUNTAIN)

Save These Dates...

January 10–12, 2009
ACA Mid–Winter Conf.
Kissimmee, Florida

April 6–9, 2009
NAAWS Training
Memphis, Tennessee

PRESIDENT'S MESSAGE

By Mark Saunders

Well, another Warden of the Year Banquet is behind us, and what a success it was! Secretary Jimmy Le Blanc was the toast of his own town, bringing in unprecedented numbers for the banquet, and a host of other surprises- dignitaries, unscheduled presentations from his closest friends, and just a wild time in general. Every year this Banquet makes me so proud to be part of this great Association. Recognizing the Warden of the Year and making presentations to our Medal of Valor Awardees is one of the most important things we do in my opinion. Our Executive Director, Art Leonardo, makes sure that it is always done right and done with class and integrity.

Speaking of our illustrious Executive Director, his celebration and award was well-deserved. The E.R. Cass Banquet

was a fitting tribute to his contributions to our field and the many professionals in this field whose lives have been impacted by Art. NAAWS showed up in force to wish him well, as did the rest of the corrections family from all sectors of our business.

To Art and Jimmy, another "Congratulations" for the mark they have made on corrections and especially for the manner in which they made it.

I recently appointed members to the newly-formed Make A Smile Foundation. This group is continuing the work started by NAAWS, CPOF, and AWEC with the Gulf playground projects. I will release the total membership of the Foundation after I get commitments from all of those who were selected to serve, but I can say definitively that Mel Williams was asked



and has agreed to chair the group, and that Don Dease, Frank Shewalter, and Mike Hynes, Art Leonardo, Pat Caruso and Larry Corby are on board as well. The Foundation will identify projects beneficial to corrections employees and/or their families that are left out of other recovery efforts, either because they were not funded or they did not get the priority they deserved.

Long-time NAAWS member and personal friend Pat Caruso has had a particularly interesting few months. She was recently elected Vice President of ACA and ASCA, obviously in separate elections, and continues to demonstrate the excellence that she has as a NAAWS leader and corrections administrator for years and years. As if she wasn't busy enough, the next two years will be even busier for Director Caruso. Congratulations and Good Luck to her.

Kevin Myers and Sherry Lindamood are making wonderful progress on the Memphis NAAWS Conference scheduled for April 2009. They are working closely with Pat Keohane and others to ensure that every detail is covered, providing a great conference experience for all. Please get your registrations and hotel reservations taken care of as soon as possible to help them with their planning. Calculating the number of attendees is always the most difficult challenge. Registering early is very important, so please do your part and get yours in, as well as those over whom you have influence.

Last, but certainly not least, thanks to the efforts of Past President Luella Burke, Mel Williams, and others, NAAWS has a new constitution! This is an important step for our Association and completes one of the goals for this administration. Thanks to everyone for helping us get through an arduous, but very worthwhile, process.

Hospitality Suite

***Gaylord Opryland
Kissimmee, Florida***

**Ask for NAAWS—
Art Leonardo or Mark Saunders**

**Saturday, January 10 ~ 5 PM-'til Midnight
Sunday, January 11 ~ 3 PM-'til Midnight
Monday, January 12 ~ 5 PM-'til Midnight**

Sponsor

Keefe Group

*North American Association
Of Wardens and Superintendents*



PAST PRESIDENTS

1946-47	L. F. Utecht	Minnesota
1947-48	G. Norton Jameston	South Dakota
1948-49	Joseph L. Ragen	Illinois
1949-50	L. F. Chapman	Florida
1950-51	George Alexander	Oregon
1951-52	Roy Best	Colorado
1952-53	Ralph N. Edison	Missouri
1953-54	Robert P. Balkcom, Jr.	Georgia
1954-55	Orel J. Skeen	West Virginia
1955-56	C. L. Farber	Illinois
1956-57	Percy A. Lainson	Iowa
1957-58	James B. Gaffney	Alabama (U.S. Bureau of Prisons)
1958-59	Arthur T. Prasse	Pennsylvania
1959-60	Allan L. Robbins	Maine
1960-61	L. E. Clapp	Idaho
1961-62	Harry C. Tinsley	Colorado
1962-63	Frank C. Johnston	Pennsylvania
1963-64	E. V. Nash	Missouri
1964-65	Ross V. Randolph	Missouri
1965-66	John A. Gavin	Massachusetts
1966-67	Maurice H. Sigler	Nebraska
1967-68	William H. Bannan	Michigan
1968-69	Paul J. Eubanks	Connecticut
1969-70	Park L. Hancock	New Hampshire
1970-71	Wayne K. Patterson	Colorado
1971-72	Don R. Erickson	South Dakota
1972-73	John R. Gagnon	Wisconsin
1973-74	John W. Turner	Utah
1974-75	Vernon G. Housewright	Illinois
1975-76	Lou Brewer	Iowa
1976-77	Roger M. Crist	Montana
1977-78	Ed Pogue	Nevada
1978-79	Glen R. Jeffes	Pennsylvania
1979-80	Jacqueline Crawford	Arizona
1980-81	Lester Beard	Texas
1981-84	Jim O'Sullivan	Canada
1984-85	George Sumner	California
1985-87	Gene Scroggy	Kentucky
1987-88	Tom Barry	New York
1988-89	Lester Beard	Texas
1989-91	Jim O'Sullivan	Canada
1991-92	Sharon Johnson	New Mexico
1992-93	H. L. "Hal" Whitley	Arizona
1993-94	Everett Perrin, Jr.	Florida
1994-95	Art Leonardo	New York
1995-96	Robert Hannigan	Kansas
1996-97	Melody Turner	Ohio
1997-99	Patrick Keohane	Federal Bureau of Prisons
1999-00	Patricia Caruso	Michigan
2000	Joe Booker	Federal Bureau of Prisons
2001-03	Burl Cain	Louisiana
2003-05	Victor Herbert	Florida, New York
2005-07	Luella Burke	Michigan

Wardens of the Year

1979-80	Roger Crist	Montana
1980-81	George Sumner	California
1981-82	Carl Robinson	Connecticut
1982-83	Phillip Coombe, Jr.	New York
1983-84	Pierre Viau	Canada
1984-85	Bobby D. Morgan	Texas
1985-86	Thomas R. Barry	New York
1986-87	Dale E. Foltz	Michigan
1987-88	Hilton Butler	Louisiana
1988-89	Wayne Estelle	California
1989-90	Judy Anderson	South Carolina
1990-91	Gene Scroggy	Georgia
1991-92	Jerry Peterson	Texas
1992-93	Jim O'Sullivan	Canada
1993-94	Patrick Keohane	Missouri (FBP)
1994-95	Robert Hannigan	Kansas
1995-96	H. L. "Hal" Whitley	Arizona
1996-97	Everett Perrin	Florida
1997-98	Tim Schuetzle	North Dakota
1998-99	Walt Kelly	New York
1999-00	Ron Edwards	Ohio
2000-01	Pam Withrow	Michigan
2001-02	Emmitt Sparkman	Mississippi
2002-03	Burl Cain	Louisiana
2003-04	Dale A. Brown	Texas (Cornell)
2004-05	Fredric A. Rosemeyer	Pennsylvania
2005-06	Mike Samberg	CCA
2006-07	Brian Fischer	New York
2007-08	Jimmy Le Blanc	Louisiana

❖ The Executive Director's cell phone (518) 429-1923 is provided by LAW, Louisiana Association of Wardens, and Burl Cain. ❖

Memphis, Tennessee
NAAWS Training Conference
“Southern Legacies”
April 6-9, 2009

Registration Form

Please print or type:

Name: _____

Title: _____ Agency and Facility: _____

Work Address: _____

City: _____ State: _____ Zip: _____ Daytime Phone: _____

E-Mail Address: _____

Advance Registration (prior to February 1, 2009) \$195.00 \$ _____
Registration fee includes: Programs, Luncheons, Hospitality, Vendor Exhibit Hall, Presidents Reception at The Rendevous, Membership to NAAWS(for first time members)

Late / On-Site Registration (after to February 1, 2009) \$225.00 \$ _____

Special Agency Registration (3 or more from the same agency, paid together with one check/P.O.) \$175.00 \$ _____

Additional Ticket for Spouse/Guest Registration:

Luncheon—Thursday or Friday: \$25.00 (per day)
Rendevous \$25.00 \$ _____

TOTAL \$ _____

Checks should be made payable (in US funds) to 2009 NAAWS Conference. Send completed form(s) and payment to:

Tim Delinger
West Tennessee Detention Facility
PO Box 509
Mason, Tennessee 38049

Conference room rates are \$ 109.00 per night, reference the NAAWS conference. Hotel Reservations must be made no later than March 7th, 2009 to:



NAAWS Training Conference—“Southern Legacies”

Conference At a Glance

Monday, April 6, 2009

1:00 – 6:00 pm Conference Registration
 6:00 pm Ribbon Cutting
 6:00 – 8:00 pm Exhibit Hall Reception

Tuesday, April 7, 2009

7:00 – 8:30 am Continental Breakfast
 8:00 – 9:30 am Grand Opening
 Welcome
 Southern Corrections – Changing Practices and Cultures
 10:00 – 11:30 am Vendor Hall
 11:45 – 1:00 pm Lunch Keynote Speaker
 1:15 – 2:45 pm Workshop Sessions

- Strategies for Change: Setting Mission, Vision and Goals
- Jails: Managing the Modern Jails
- Southern Corrections: Mississippi/Georgia Yesterday and Today

 2:45 – 4:00 pm Vendor Hall
 4:00 - 5:00 pm Host Committee Reception
 6:00 pm Presidents Reception –*The Rendevous*

Wednesday, April 8, 2009

6:30 – 8:00 am Continental Breakfast
 8:15 – 9:15 am Workshop Sessions

- Strategies for Change: Building Data Bases to Collect Measures
- Jails: A Legacy of Our Own
- Southern Corrections: Louisiana/Texas: Yesterday and Today

 10:00 – 11:30 am Workshop Sessions

- Strategies for Change: Building and Evaluating Strategies
- Jails: Networking for the Future
- Southern Corrections: Arkansas/Tennessee: Yesterday and Today

 11:45 – 1:00 pm Lunch Keynote Speaker
 1:30- 3:00 PM Group Breakouts-Discussions of “Best Practices”
 3:30 PM- ??? Hospitality Events-Graceland, Tunica, Civil Rights Museum, Gibson Guitar Factory, Beal Street

Thursday, April 9, 2009

6:30 – 8:00 am Continental Breakfast
 8:15 – 9:15 am ACA – Building on our Legacies through ACA standards and Practices
 9:15 – 9:30 am Break
 9:30 – 11:00 am NAAWS Legacies of the South:
NAAWS Wardens of the Year
 Noon Host Committee Meeting – *Future Tasks*

Training Needs for New (and Aspiring) Wardens

Rick Ruddell & Tommy Norris

Department of Correctional and Juvenile Justice Studies, Eastern Kentucky University

Everybody who has been promoted to the positions of warden, facility director, or superintendent shares a number of conflicting feelings: excitement about the prospect of being able to put their own “stamp” on the operations of a facility—but that often comes along with some uneasiness about the future and the challenges that will have to be overcome. The stakes couldn’t be higher. Several decades ago, wardens were able to act much more independently, and there were fewer litigious inmates, associations of correctional officers, reporters looking for scandals, cost-conscious bureaucrats, and community stakeholders. Leadership in corrections is fraught with internal and external demands. As Stephan Kaftan noted in *A View From The Trenches*, “wardens and superintendents operate in highly political and complex environments.”¹

Yet, while the demands on wardens have increased, so have the resources they are able to access in their career development. The National Institute of Corrections (NIC) provides training opportunities for correctional executives, as do the Bureau of Prisons, State Governments, and privately-operated correctional systems. The NIC, for instance, offers a 36-hour program entitled “Executive Training for New Wardens.” However, this course will only be offered twice in 2008–2009 (October 19–24, 2008 and April 19–24, 2009), and seats in such training opportunities are often limited. Furthermore, many new wardens may be reluctant to leave their facility to attend training. Consequently, it might be best for aspiring wardens to identify their own training needs and attend the courses that best match these needs as part of their career development plans.

This raises the question of what type of training should an aspiring or newly-appointed warden attend? As reported in the Summer 2008 edition of *Grapevine*, professors from Eastern Kentucky University’s (EKU) Department of Correctional and Juvenile Justice Studies, in conjunction with the North American Association of Wardens & Superintendents, and the National Institute of Corrections (NAAWS) conducted a job task analysis of the key duties and tasks of wardens. In order to conduct this study, a focus group comprised of seven wardens with a diverse range of correctional experiences dedicated eight hours of their time during the April 2008 NAAWS Conference to participate in a DACUM (Designing a curriculum).² A DACUM is a process where the key tasks and duties of a position are established in a focus group format using highly-performing incumbent workers, whose efforts are guided through the assistance of a neutral facilitator. In this case, Karen Russell from the Facilitation Center at Eastern Kentucky University, worked with these seven leaders, who had a combined experience of 72 years as wardens.

Training Needs for New Workers

The panel of current wardens and superintendents were able to identify a common set of training needs. To some extent, each individual comes to the job with different strengths, so this list is intended to act as a road map. Altogether, the panel



Photo: Warden Samuel Tambi (Ohio Department of Rehabilitation and Corrections) prioritizes training tasks and duties during the April 2008 NAAWS Conference. The tasks and duties of wardens/superintendents are prioritized using a “story boarding” method that allows the panelists to quickly change and modify them.

identified 13 key training needs, and they are listed in order of priority:

1. Assess safety and security systems
2. Ensure staff development
3. Administer physical plant maintenance plan
4. Command intelligence information
5. Submit and justify budget requests
6. Manage budget shortfalls and unforeseen events
7. Manage staff grievance system
8. Participate in community meetings
9. Attend internal meetings
10. Conduct staff evaluations
11. Monitor/implement staff corrective actions
12. Maintain frequent and direct contact with inmates
13. Approve security and safety policies and procedures

These training needs can be grouped into a smaller number of categories, and these include; (a) Correctional safety, security and intelligence, (b) Human resource management, (c) Budget management and financial acumen, and (d) Interpersonal and meeting facilitation skills. These four areas are of key importance for skill development.

The Importance of Research in Determining Educational and Training Needs

Assistant, Associate, or Deputy Wardens or Superintendents often go out of their way to create meaningful training

Silent Victims Of Crime

PO Box 489, Townville, SC 29689 • Ph 864.287.1311 Fax 864.287.1335
E-mail: info@SilentVictimsOfCrime.org • info@SilentVictimsOfCrime.org

A-MAZE-ING Camp Success: Community Service

NAAWS provided Neal Pfeiffer, Paulette H. Pfeiffer, Jody Cresti and Brandon McAlister an opportunity to give back with the "Make A Smile" project by building playgrounds in New Orleans' 9th ward in May. We met



a lot of wonderful people from across the country as we all got our hands dirty to provide new parks for communities devastated by Hurricane Katrina. It was a special time in our lives and we didn't want those feelings to end.

When we returned home we tried to think how the idea of building a playground could be applied to children in South Carolina. We applied for a grant to build a maze. During the week of June 23rd

2008, 26 teenagers, several children of prisoners, from Anderson County participated in the first life-changing science and engineering camp.

A-MAZE-ING Camp Success gave campers unprecedented access to teachers and industry professionals. Together they learned engineering skills through team-building activities, workshops, learning labs, and field trips. First the campers interviewed the client to discover the need for the outdoor recreation area. It was decided that the project would be a MAZE on half an acre of land. The teens were divided into three teams. Each team designed a digital version of a MAZE and constructed a 3-D model.

What was supposed to be a summer camp for local youth has turned into a one-year community beautification effort. Other organizations in Anderson have heard of the MAZE and are interested in constructing the teens' designs on their own properties. We also see the value in having a MAZE as an interesting place for the public to gather and as a means to raise money by decorating for holiday events and selling seasonal items such as pumpkins, Christmas trees, etc.



The campers are excited with the prospect of seeing their designs brought to life, and physically making it



happen. The Call Me MISTERS (our counselors) have committed to incorporating this initiative as a recurring component of their Summer Internship.

We celebrated the MAZE Groundbreaking Ceremony on Saturday, September 13, 2008 at Christ Temple Church in Anderson SC with the construction of a pavilion and planting of the first garden.

The press has been extremely supportive and a local high school is planning to use the pavilion for a yearly "Shakespeare In the Park".

Thank you NAAWS for the opportunity to keep on giving.

From the desk of ... *The Executive Director* 
Arthur Leonardo

THANK YOU! NAAWS and ACA made the New Orleans summer conference a very memorable one for me. It began on Sunday night with the reception in my honor at the HOTEL MONTELEONE, NYCAISA and President Saunders (NAAWS) put together a great reception that was funded by corporations, associations and individuals. There were so many that I can't name them here. I had no idea how many friends I have.

The next day our WARDEN OF THE YEAR was the largest turn out (415) ever. A tribute to JIMMY LE BLANC... he says it was a HOME GAME. We were treated to a visit by his boyhood friend JAMES CARVILLE.

Tuesday night I was honored at the CASS BANQUET. All I can say is, "I GOT THIS AWARD BECAUSE I HANG OUT WITH THE BEST PEOPLE IN CORRECTIONS... THE WARDENS."

Our events as usual are funded by a great group of VENDORS and this year the KEEFE GROUP took care of the entire WOY EVENT.

President Saunders has launched a continuing initiative to help our sisters and brothers who are victims of natural disasters. Hurricane IKE will not spoil CHRISTMAS for Corrections kids at The Phelps facility in LA and for TEXAN families that were devastated. We will work with the Commissioners in these states to target help to our FAMILY. Mark intends to make "MAKE A SMILE" a permanent part of NAAWS.

Congratulation to MICHIGAN WARDEN and NAAWS Secretary Susan Davis who has retired to Flat Rock, NC. She will remain active and finish her term.



With Great Sadness...

JACKIE THOMAS, NAAWS Sgt.-At-Arms, and Warden of the North Coast Correctional Center in Grafton, OHIO died on October 12, 2008 from a massive heart attack.

She was active in NAAWS and other ACA professional groups. She did an outstanding job on our 2008 Conference in Cleveland. She was an employee of the MANAGEMENT TRAINING CORP. (MTC).

She will be remembered as a bright, energetic and hardworking women who was open to all her employees and friends.

She is survived by a husband and five children who loved her dearly.

Memorial Gifts may be made in her name to the SUSAN G. KOMEN FOUNDATION. Mail to:

MTC/NCCTF... Attention: Debbie Hill
 2000 S. Avon Belden Road
 Grafton, OH 44044

"There is no cure for birth and death save to enjoy the interval"

George Santayana

NOTE FROM THE PRESIDENT

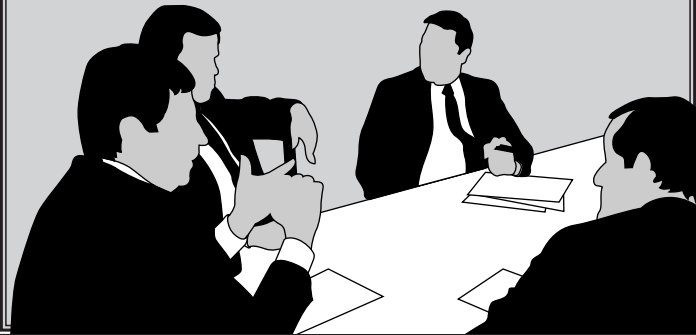
In a passionate display of unity, MTC (Odie Washington and his Team) and Ohio DRC leaders (Director Terry Collins and staff) combined to ensure that the Memorial Service for NAAWS Sergeant-at-Arms Jackie Thomas was a fitting tribute to her life and leadership. Although many states and agencies have excellent relationships with their private prison counterparts, this particular instance reveals the true nature of a professional partnership that is based on the corrections family values we all embrace in our respective facilities. It is no coincidence that even in her tragic passing, Jackie played an important role in illustrating how two entities can come together as one for the purpose of good.

NAAWS Business Meeting

Monday, January 12, 2008

3:30—5:00 PM

***Gaylord Opryland
Kissimmee, Florida***



Training Needs... ***(Continued from page 7)***

opportunities for their staff, but may neglect their own training needs. Exercises like the DACUM conducted at the NAAWS Conference in April 2008 are important to help these professionals identify deficiencies in their own training, and enable them to access educational opportunities, whether they attend formal academic courses, training offered through their departments or corporations, or available from other vendors.

Research about the knowledge, skills, and abilities that correctional leaders require is also important for academic purposes, and departments such as the Correctional and Juvenile Justice Studies program at ECU are able to use it to develop and offer on-campus courses and online learning opportunities that are relevant to the field, and to better meet the needs of today's correctional professionals. Delivering correctional services in the 21st century has become an increasingly complex and politically challenging task. First-time and aspiring wardens who are looking toward their next promotions would be well advised to draw upon the 72 years of experience of the panel members who established these training needs.

Endnotes:

1. Kaftan, S. D. (2007). Management is not leadership. In P. Withrow (Ed.) *A view from the trenches: A manual for wardens by wardens*, (pp. 1-1-1-7). Annapolis Junction, MD: American Correctional Association.
2. The panel members were: Carl Anderson (Ohio), John Ault (Iowa), Michael Dempsey (Indiana), J.T. Shartle (BOP), Samuel Tambi (Ohio), Jacqueline Thomas (MTC), and Millicent Warren (Michigan). We are indebted to these professionals who sacrificed their time to conduct this study.

New Book Reveals a Prison Story 40 Years in the Making

Book Review

First-time author and former warden Robert D. Hannigan, Sr. offers a firsthand account of the progression of corrections in *A Forty Year Journey in Corrections*.

HUTCHINSON, Kan. — In *A Forty Year Journey in Corrections*, author Robert D. Hannigan, Sr. shares his most interesting stories from working within two of Kansas' correctional facilities.

In *A Forty Year Journey in Corrections*, Hannigan reflects on the hilarious, serious, and at times dangerous events he encountered throughout his career at the Kansas State Industrial Reformatory (now Hutchinson Correctional Facility) and the Kansas State Honor Camps.

With the passing of four decades, Hannigan saw quite a few changes in the structure and organization of corrections in the state of Kansas, and he describes how those changes in policy affected the staff as well as the inmates, giving readers an idea of how some convicts think and act, from amusing antics to violent gang fights. Hannigan also explores the "politics" of corrections, from the positive and negative results of external political selections to in-house practices such as favoritism.

Although offering insight into the challenges and hardships of working in corrections, Hannigan is quick to point out the personal rewards of assisting inmates through fair and reasonable treatment and by developing programs that would benefit them upon release.

Wildly original, *A Forty Year Journey in Corrections* appeals to anyone interested in what goes on behind bars.

For more information or to request a free review copy, members of the press can contact the author at robertdh63@hotmail.com. *A Forty Year Journey in Corrections* is available for sale online at Amazon.com, BookSurge.com, and through additional wholesale and retail channels worldwide.

About the Author

Following an honorable discharge from the U.S. Marine Corps, Robert D. Hannigan, Sr. began a career in corrections as a prison guard. Hannigan worked his way up the ranks, ultimately being promoted to warden of the Kansas State Honor Camps and warden of the Kansas State Industrial Reformatory, positions held for over 30 years. A graduate of Washburn University of Topeka and Wichita State University, Hannigan is a past president of the Kansas Correctional Association and of the North American Association of Wardens and Superintendents (NAAWS). He has been recognized by the Kansas House of Representatives and the Kansas state senate for his work in corrections and was selected as the Warden of the Year for NAAWS. Now retired, Hannigan resides in Hutchinson, Kansas.

Jimmy Le Blanc, Warden of the Year (concluded)

Saunders with an LSU hat. The LSU-Ohio State rivalry dates back to the college football national championship game played in January which, of course, LSU won. The rivalry was stoked again in May when Saunders visited Louisiana for the "Make A Smile" project and proudly donned an Ohio State T-shirt while helping to construct the playground equipment at the Avenue B site in Bogalusa. It was all great fun.

In his acceptance speech, Secretary Le Blanc thanked all Louisiana DPS&C employees, especially those who he worked with at Dixon Correctional Institute while serving as warden. He asked that the "Warden of the Year" award be permanently displayed at DCI to remind everyone that "we have much more work to do on behalf of the citizens of Louisiana and our country and may it inspire us to be effective, accountable, compassionate and innovative in our approach to changing violent and other criminal behavior."

Secretary Le Blanc also recognized and thanked his family for their support over the years as well as his professional mentors – Stalder, Cain and former DPS&C Secretary C. Paul Phelps.

Le Blanc used the spotlight to recognize the efforts of so many individuals and corrections agencies that made the "Make A Smile" project such a success and the collective efforts of the corrections family for its outpouring of support after Hurricanes Katrina and Rita.

"Personnel and supplies arrived in a matter of days – far before FEMA even thought about it. Your monetary donations to our employees who suffered great losses sustained many of them until housing and other situations stabilized," said Le Blanc.

The "Warden of the Year" closed his comments with thoughts on his passion – offender reentry. Noting that the United States incarcerates more people than any other country in the world, Le Blanc wholeheartedly believes that, with the right approach to reentry, we can truly make a tremendous difference in our communities as it relates to ensuring public safety and lowering crime and recidivism rates.

"In Louisiana, our employees are becoming the agents of change, working in conjunction with many state agencies that can help effect a positive difference with our offenders. Since January, we've made great strides on a wonderful foundation with reentry initiatives and programs, and the next year promises to be very exciting. I'm looking forward to sharing ideas and success stories on reentry in the coming years with everyone in Corrections."

Secretary Le Blanc again reiterated his thanks to NAAWS for the honor and urged that future banquets be renamed the "Medal of Valor and Warden of the Year" Banquet to also reflect the importance of the heroism and sacrifice of Senior Storekeeper Lionel G. Barley of Kansas and Corrections Officer Susan L. Canfield of Texas who were also honored during the banquet.

Before the evening was done, however, there was surprise number three. Secretary Le Blanc and Warden Cain called former Secretary Stalder up to the stage and presented him with a book of "Reflections", a collection of pictures and letters that had been nicely bound and represented many memorable years as a corrections officer, warden and Secretary. It seems the gesture left him speechless, which for many of you who know Stalder, is almost unimaginable.

NAAWS Joins With ACA Student Affairs Committee To Support Students

The North American Association of Wardens and Superintendents (NAAWS) has joined with the Student Affairs Committee of ACA to support Corrections and Criminal Justice students' participation in the ACA Summer Congress and the Winter Conference. For more than five years, students from colleges and universities from around the country have traveled to ACA to participate in a poster session on the Sunday of the conference. In each poster session the students have prepared a paper and presentation based on their own research on a correctional or juvenile justice related topic. The papers and presentations and papers are judged by individuals drawn from the ACA membership and represent both practitioners and academics. In virtually every instance, the students support most or all of the cost relative to their travel to ACA.

In the summer of 2008 Art Leonardo, Executive Director of NAAWS placed a motion in front of the Board to support the efforts of the students by serving as fiduciary for donations made by individuals and corporate sponsors to a prize fund designated to offset the cost of participation. With NAAWS' sup-

port students can receive their award on site at the conference and use the money immediately to offset their expenses.

As Art said, "These are tomorrow's correctional leaders and it is consistent with the mission and values of this organization to support these hard working young people." According to Tommy Norris, Board member of NAAWS, all conference attendees are urged to come by the poster session and talk to the students about their work. "This is a tremendous opportunity to meet very bright young people, who would be an asset to anyone's agency," Norris said. It's also a great opportunity to recruit new employees and share your experience with some of the best and the brightest.

For more information on the poster session or to volunteer to serve as a judge please contact Tommy Norris at boptom@aol.com. To find out more about the Student Affairs Committee or how your students can participate contact Dr. Lisa Hutchinson of the University of Arkansas, Little Rock at lxhutchinson@ualr.edu. To make a donation, no matter how small, to the student's prize fund contact either Art Leonardo or Gloria Hultz at NAAWS.

NAAWS
Arthur A. Leonardo
P.O. Box 11037
Albany, NY 12211-0037

Editor's Note

Check your mailing label. It now contains important information. Immediately behind your name is the year and month your membership expires. DON'T FORGET... We are strong because of our numbers; please keep your membership current. We also lose membership because members fail to notify us or the post office of changes of address. Remember to notify NAAWS on your next move. Stay in touch!



North American Association of Wardens & Superintendents

Membership Application

Name _____

Title _____

Address _____

City/State/Zip _____

Phone _____ Fax _____ E-Mail _____

Please remit check or money order, payable to NAAWS in the amount of: (check one)

- New Member
- Renewal for one year
- 1 year (\$25 US)
- 2 years (\$45 US)
- 3 years (\$65 US)

Send to:
NAAWS
P.O. Box 11037
Albany, NY 12211-0037